

KSAS KAAS KOCW
EEO PUBLIC FILE REPORT
February 1, 2020 - January 31, 2021

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	7/8/2020	Participation in Job Fairs	The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers, Corporate HR and News employees represented all Sinclair News stations at the virtual career expo for the NABJ convention/career expo. They met virtually with potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who signed up for a video meeting are followed up with and interviews set up where applicable.	4	Sr Employment Mngr News Talent Mngr Employment Specialist Director News Training
2	7/27/2020	Participation in Job Fairs	Had booth at Virtual Job Fair put on by Wichita WorkForce. The fair lasted 3 days. 48 potential hires stopped at our booth during the event.	1	KMTW Station Manager
3	8/18/2020	Participation in Job Fairs	Participation in Wichita Eagle Virtual Job Fair. Aug 18 & 19. Had 247 total views and 18 clicks on our booth. Received 3 resumes. Created spot and aired it 31 times promoting our booth at the fair.	1	KMTW Station Manager
4	9/8/2020	Participation in Job Fairs	Had booth at Virtual Job Fair put on by Wichita WorkForce. The fair lasted 3 days. 48 potential hires stopped at our booth. Collected 3 resumes.	1	KMTW Station Manager
5	10/17/2020	Participation in Job Fairs	Our Corporate Employment Coordinator represented all of Sinclair Broadcast Group at the Media Sales Academy as a Corporate Recruiter. He met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. Our Corporate Recruiter spoke with students and alumni currently enrolled in NAB's Media Sales Academy regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website.	1	Recruiting Coordinator

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6	10/27/2020	Participation in Job Fairs	Had booth at Virtual Job Fair put on by Wichita WorkForce. The fair lasted 3 days, 43 potential hires stopped at our booth over the course of the event.	1	KMTW Station Manager
7	11/12/2020	Participation in Job Fairs	The Corporate Employment Specialists represented all Sinclair Broadcast Group at the Virtual Career Fair for Full Sail University. They met virtually with potential candidates, reviewed and collected resumes and candidate information for future job openings across the company. The Employment Team spoke with current students and alumni regarding their career interests to identify potential career opportunities within Sinclair. All candidates who were interested in job opportunities were asked to apply through our Sinclair Website. In addition, the Employment Team followed up with the HR contacts for those stations regarding the new applicants.	2	Employment Specialist Employment Specialist